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Goodwater Public Montessori Charter School Announces 2024/2025 Compensation Increases

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The Goodwater Montessori School Board approved increased salaries for the 2024/2025 school year to change compensation with the aim of rewarding loyalty and making wages more competitive with area Independent School Districts (ISDs).

Dr. Bruce Tabor, Goodwater School Superintendent/CEO, said, "These changes in compensation will be facilitated through 3 primary strategies as follows:

- 1. The school will offer retention bonuses to returning staff for the 2024/2025 school year.
- 2. A new adjustment in the pay scale for Guides/Teachers has been established.
- 3. A 3 percent salary increase will be provided in 2024/2025 for those not affected by the pay scale adjustments."

Dr. Tabor expressed his appreciation to the Board for unanimously supporting his recommendations. He believes the adjustments to salaries underscore Goodwater's commitment to retaining its high-quality employees and its determination to attract the best of the best talent for the future.

Goodwater Montessori Public Charter School, located in Georgetown, Texas, provides an educational experience grounded in the Montessori philosophy. The school serves students from early childhood through elementary school, focusing on fostering independence, critical thinking, and a lifelong love of learning.

Goodwater Montessori Public Charter School invites those interested in learning more about its programs and opportunities to visit <u>www.goodwatermontessori.org</u>

This press release ensures stakeholders are informed of the important changes and the rationale behind them, emphasizing the school's ongoing commitment to educational excellence and staff welfare.