



Williamson County Montessori Partners
Board Meeting Minutes
October 23, 2018

Mission: To provide an exceptional Montessori Education to all children and their families, encouraging a lifelong love of learning and active participation in their communities.

Vision: To develop conscientious citizens who approach their world with confidence, creativity and collaboration.

1. In Attendance, Establishment of Quorum, Call to order: (5 minutes)

In attendance: Kate McSpadden, Mary Evelyn Bowling, Mickell Moss, Carl Illig. Staff in attendance: Nancy Gribble –Tay, Marcy Steward, Christi Cowden, Montique Chance and Alessandra Abel. Meeting was called to order at 6:43 p.m.

2. Public Comments: (10 minutes)

Speakers may have up to 3 minutes each and shall sign in 5 minutes prior to the commencement of the meeting. Eight guests attended the meeting. Nisha mentioned that she emailed Board and staff regarding the magnetic strips on the interior doors. She brought a device that darkens the windows of classroom doors. Amber Hinds spoke regarding discipline policy and the removal of recess as a consequence. She requests that we make it a policy that we do not remove recess as a consequence.

3. Review and approve minutes of previous meeting (s): (5 minutes)

Carl moved to approve the minutes as is. Mickell seconded. All approved.

4. Reports: (10 minutes)

A. Review Treasurer’s report: Marcy Steward

B. Review Business Operations report: Marcy Steward

Marcy shared about the upcoming playground development and the temporary structure to house 7th & 8th grade students.

C. Review Head of School report: Nancy Gribble-Tay

Kate requested additional information about the areas of development needed to get us out of IR.

D. Review Registrar Report: Christi Cowden

We have had eight students withdraw this year as opposed to 25 at this point last year.

Attendance is down a bit. Illnesses are up. Our attendance is at

Christi shared about the orchard fundraiser.

E. Review Community Engagement report: Montique Chance

Montique added that a staff member is leaving aftercare. She is looking for a replacement.

Kate requested additional data in the upcoming months, regarding the counseling Montique is doing.

The WilCo Montessori Partners Board of Directors adheres to Open Meetings statutes as dictated by Texas Government Code Title S, Subtitle A, Chapter 551.

5. Discussion and Action Items: (30 minutes)

A. Resolution to approve: 2018-19 SPED Policy Manual

Tabled for an Emergency Board meeting. Policies need to be approved by 10/31/18.

B. Resolution to approve: Auditor for 2017-2018

Marcy shared the proposal from the Auditor. Mary Evelyn moved to approve Paul J. Christiansen as the auditor. Mickell seconded. All approved.

C. Resolution to approve: Targeted Improvement Plan

Kate opened the floor for questions regarding the plan.

Kate moved to approve the TIP. Carl seconded. All approved. The motion passed 4/0.

D. Discussion: Board Member Candidates. Tabled until 11/13/18

E. Discussion: School Safety Committee.

Committee met on 10/3/18. Doors, Security System and Cameras were addressed. All external doors lock. They need keys. Staff will receive keys tomorrow.

F. Discussion: Discipline in Classroom

Carl asked how many behavioral incident reports are submitted daily/weekly, etc....

There is curiosity regarding the staff member that reported “violence in the classroom” at last months board meeting. There was a group discussion regarding the reports and possible patterns. There was discussion about re-addressing the discipline policy such that it is an enforceable document and not a document that is unrealistic to follow. The discipline committee that was formed in January will meet by the end of the year and have a recommendation regarding path forward in January.

G. Discussion: Fundraising update

Kate & Mickell will be spearheading an annual fundraiser. They plan to have something in place by giving Tuesday, the Tuesday after Thanksgiving.

H. Request by Board Members for items to be placed on next month’s Agenda.

Pre-K admissions policy discussion.

I. Closed Session per Texas Government Code section § 551.074 to discuss and make decisions on Personnel Matters.

Kate moved to go into closed session at 7:47 p.m.

Kate moved that we exit closed session at 8:25 p.m.

No action is required.

6. Adjourn:

Carl moved that we adjourn. Mickell seconded. Meeting adjourned at 8:26 p.m.