



Board Meeting Minutes  
December 14, 2021  
6:30 pm  
Georgetown Public Library  
Decisions are highlighted.

Expected to be in attendance: Carl Illig, Mary Evelyn Bowling, Christopher Hinds, Jan MacWatters, and Suzanne Robinson. The following staff is expected to be in attendance: Dr. Bruce Tabor, Marcy Steward, Kim Hodges, Alma Lahmon, and Kristi Lee.

In attendance: Carl Illig, Mary Evelyn Bowling, Christopher Hinds, Jan MacWatters, and Suzanne Robinson, Dr. Bruce Tabor, Marcy Steward, Kristi Lee

1. Carl Illig called the meeting to order at 6:32 pm.
2. There were no public comments.
3. Consent Agenda, Carl Illig pulled the Special Programs report from the consent agenda for discussion. **Chris Hinds motioned to approve the consent agenda without the Special Programs Report. Suzanne Robinson seconded the motion; then, the motion passed unanimously.** Discussion followed about the Behavior Specialist's resignation and the plan to fill the gaps. Dr. Bruce Tabor discussed the plan moving forward.

#### 4. Discussion and Action Items

Dr. Bruce Tabor gives the Superintendent/CEO Report. He thanks the board, parents, staff, and students for volunteering at the Christmas Stroll and Parade. Other topics covered include our 7th, and 8th-grade students have been certified in CPR and Bleed Control. Our enrollment is at 370 students, and our attendance rate is 93%. We are managing Covid protocols and have not had a case on campus in several weeks. Roberta Givens and Jessica Hagerman are doing a great job in RTI and AI for our students. We see progress happening in these groups.

- b. Special Education Policies Chris Hinds pointed out an incomplete policy that needs editing. **Chris Hinds moved to approve the Special Education policies with the one change that will be updated. Mary Evelyn Bowling seconded the motion, and the motion passed unanimously.**

c. Personnel Policies Chris Hinds and Marcy Steward found areas in the Personnel Policies that need to be changed. Carl Illig moved to table the discussion item of Personnel Policies. Chris Hinds seconded the motion, and the motion passed unanimously.

d. Discussion of Charter Renewal and Strategic Planning

We are developing a strategic planning team. Part of this will include a marketing committee, succession planning, and planning the Montessori training on our campus.

Carl met with Choice Advisors, and we can discuss buying our building.

Dr. Bruce Tabor and the administration are working on the Charter Renewal, which will be submitted in January, and we should know the results in April.

e. Staff Retention Bonuses, we can give retention stipends this year.

5. Closed Session No closed session needed.

Per Texas Government Code section §551.074 to discuss personnel matters and/or

Per Texas Government Code section §551.071 for a consultation with the school

attorney and/or Per Texas Government Code section 551.072 to discuss Real

Property.

6. Announce Date and Time of Next Board Meeting

January 25, 2022

7. Adjourn

7:37 pm Carl Illig moves to adjourn the meeting. Jan MacWatters seconded the motion, and the motion passed unanimously.